

Job Description
St. John's Episcopal Church
Columbia, South Carolina
May 2026

Youth Minister

Start Date: July 1, 2026

Reports to: The Director of Family Ministries

Commitment: Full-time position; those seeking a part-time position will be considered as well.

Annual Salary: Commensurate with experience

Benefits: Vacation, continuing education time and funding, retirement plan, health insurance

Purpose

We seek a Youth Minister to foster life in Christ for St. John's youth through study, fellowship, and service, by planning, coordinating, and leading our youth ministry program. This individual will work closely with the Rector, parish staff, and lay volunteers to nurture the faith lives of our middle and high school youth through the programs and activities of the youth ministry. Our youth ministry is strong and is finding firmer foundations in a year-long Ministry Architects planning process.

Specific Areas of Responsibility

To direct, manage, and nurture youth ministries at St. John's, including spiritual formation, pastoral care, and discipleship, for youth in grades 6-12.

- Maintain a visible, consistent, and caring presence among youth and their families, beyond the walls of the church, as a pastor to this age group
- Plan and lead Sunday evening youth group meetings, including worship, discussion, and community-building activities
- Coordinate participation in diocesan youth events, Happening, and other regional gatherings
- Work with the Children and Youth Committee to guide and resource all programs
- Prepare youth for Confirmation, with the clergy
- Plan youth mission and pilgrimage trips
- Coordinate monthly fellowship activities for fourth and fifth graders (Pre-YC)
- Develop new programs and deepen existing ministries
- Oversee volunteer-led acolyte ministry
- Recruit, train, and support adult volunteers who work with the youth program
- Communicate regularly with parents and guardians regarding programming and

opportunities

- Collaborate with the Rector and parish staff on integrating youth into the full life of the congregation
- Oversee Youth Ministries budget and spending, provide coordination of the Jack Fleischer Memorial Fund
- Attend weekly staff meetings and other administrative training or retreat days
- Implement and monitor Safe Church policies and compliance for all

Youth ministries

- Attend Sunday worship with families at St. John's
- Coordinate with other St. John's ministries in the planning and implementation of intergenerational events

Qualifications and Skills:

- A love of Christ and the Church, a desire to be part of the community at St. John's
- Interpersonal skills with youth and adults; relational orientation and emotional intelligence
- Experience working with family ministries in a church or with ministry partners such as camps and conference centers, diocesan leadership, etc.; or experience in educating children and adolescents; or ministry and management experience in related field
- Ministry management skills of organization, communication, program administration.
- Familiarity with and support of the ministry and teaching of the Episcopal Church and the Vision and Mission Statements of St. John's
- Proficiency with Microsoft Office, Google apps, etc.; and effective and responsible communication in person, by telephone, in writing, email, texting and various forms of social media
- Must pass background check and participate in Safe Church certification through the Diocese of Upper South Carolina
- Bachelor's degree in theology, religious education, youth ministry, or a related field
- Previous experience in youth ministry, education, or a related field

Work Week: Weekend and evening work are part of this ministry position. A comp time policy is in place to allow for some weekday flexibility.

To Apply: Submit letter of interest, resume, references, and files or links to any relevant materials to the Rev. Nicholas Beasley at nmb@stjohnscolumbia.org